Side Letter of Agreement CSLEA Bargaining Unit 7

The parties agree to amend the 2023-2026 Bargaining Unit 7 Memorandum of Understanding (MOU) as follows:

Section 19.25 (B) (9)

Department of Consumer Affairs – Investigator (Peace Officer)

An Investigator who is designated and utilized by as a Field Training Officer (FTO) shall receive a one (1) step salary differential for each pay period, provided the Investigator functioned in a formal FTO capacity for eleven (11) full working days or its equivalent during that pay period.

An Investigator who is designated and utilized by management in a training capacity for firearms, defensive tactics, and/or use of force shall receive a one (1) step differential in salary for each hour assigned as an instructor.

Section 19.25 (B) (14)

Department of Cannabis Control

Effective the first day of the pay period following ratification by both parties, Investigators, when designated and utilized by management as a Field Training Officer (FTO), shall receive a one (1) step differential in salary for each pay period, provided the Investigator functioned in a formal FTO capacity for eleven (11) full working days or its equivalent during the pay period.

An Investigator who is designated and utilized by management in a training capacity for firearms, defensive tactics, and/or use of force shall receive a one (1) step differential in salary for each hour assigned as an instructor.

This agreement amends only these two subsections of Section 19.25. These changes are effective retroactive to the ratification of the 2023-2026 MOU.

Kristins Rodrigues 10/23/2023

Kasey Christopher Clark 10/23/2023

Kristine M. Rodrigues Assistant Chief Labor Relations, CalHR Date

Kasey Christopher Clark General Counsel CSLEA Date